DANVILLE PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES

President Linda Bolton called the monthly meeting of the Danville Public Library Board of Trustees to order at 4:00 p.m., Tuesday, January 18, 2022, held via a Zoom meeting due to the mandated shelter in place for COVID 19.

<u>Members Present</u> <u>Members Absent</u> <u>Staff Present</u>

Linda Bolton Jeremy Bell Jennifer Hess/Exec Director Jane Andrews Martha Espino Jessica Augustson/C.E.

Mark Denman Librarian

Mary Reik Reno Torres/Bus. Mgr.

Cindy Parr-Barrett Others

Melissa Rome Bill Satterwhite-Emeritus

The Library Board approved the Secretary's and Treasurer's reports for December as presented:

Secretary's Report

Motion to approve the Secretary's Report as of December, 2021 as presented:

Cindy Parr-Barrett Mark Denman - yes Cindy Parr-Barrett - yes Second by Mary Reik - yes Melissa Rome- yes

Mark Denman Jane Andrews – yes

Treasurer's Report and Invoices

Motion to approve the December, 2021 Treasurer's Report as presented:

Mary Reik Mark Denman-yes Cindy Parr-Barrett - yes Second by Mary Reik-yes Melissa Rome - yes

Cindy Parr-Barrett Jane Andrews – yes

Motion to approve the Invoices as presented:

Mark Denman Mark Denman-yes Cindy Parr-Barrett -yes Second by Mary Reik - yes Melissa Rome – yes

Cindy Parr-Barrett Jane Andrews - yes

Director's and Personnel Reports – Included with the Director's Report are highlights from onthly reports submitted by the department managers on the activities of their departments in November. Director Hess shared information about Patron Appreciation Week and concerns about how the Omicron variant of the COVID-19 pandemic was affecting staffing.

Nancy Huff (Children's), Julie Colby (Reference), Mary Ellen Cox (Facilities) and Seth Hairston (Outreach) are no longer employed at Danville Public Library.

Committee Reports

Finance Committee – Committee Chair Jane Andrews reported that the Finance Committee met immediately before the board meeting. The Finance Committee had two action items to present, which were approved.

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That the non-resident fee be increased to \$164 per family, effective May 1, 2022.

Motion to approve as presented:

Cindy Parr-Barrett Mark Denman-yes Cindy Parr-Barrett -yes Second by Mary Reik - yes Melissa Rome – yes

Mary Reik Jane Andrews - yes

That the Danville Public Library Board approve the proposal from Cleaning by Jai to provide monthly janitorial services at \$291.53 per month, with additional visits as needed through the end of the current fiscal year.

Motion to approve as presented:

Jane AndrewsMark Denman-yesCindy Parr-Barrett -yesSecond byMary Reik - yesMelissa Rome - yes

Mark Denman Jane Andrews - yes

The Finance Committee's next meeting will be held on Tuesday, February 15, 2022, at 3:45 p.m. Second Floor Conference Room.

Policy Committee – Committee Chair Cindy Parr-Barret reported that Policy Committee had two action items to present, which were approved.

That the Danville Public Library Board approve the revision of Code 5120, which updates language in the Code to reflect changes to the residency requirement for non-union employees.

Motion to approve as presented:

Mary Reik Mark Denman-yes Cindy Parr-Barrett -yes Second by Mary Reik - yes Melissa Rome – yes

Jane Andrews - yes

That the Danville Public Library Board approve the revision of Code 5170, which updates the policy with recommended changes by HR Source.

Motion to approve as presented:

Mark Denman Mark Denman-yes Cindy Parr-Barrett -yes Second by Mary Reik - yes Melissa Rome – yes

Mary Reik Jane Andrews - yes

The Policy Committee's next meeting will be held on Tuesday, March 8, 2022 at 4:15 p.m. Second Floor Conference Room

Building Committee – Committee Chair Melissa Rome reported that the Building Committee had no action items to present.

The Building Committee's next meeting will be held on Tuesday, February 8, 2022, at 4:15 p.m., Second Floor Conference Room.

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Old Business

• There was no old business.

New Business

Director Hess shared information on the annual sexual harassment training all trustees are to complete as well as the Open Meetings Act and Freedom of Information Act training that trustees with renewed terms need to complete.

Closed Session

There was no need for a closed session.

The board's next meeting will be held on Tuesday, February 15, 2022 4:00 p.m., Second Floor Conference Room and Zoom

There being no further business to come before the Board, President Linda Bolton adjourned the meeting at 4:37 p.m.

Mary Reik, Secretary